



Culture and Art for Restorative Justice (CA4RJ)

Project No.: 2020-1-UK01-KA227-ADU-094445

1st Quarterly EVALUATION REPORT

Months: 1-12

By:



Éδρα

social
cooperative
activities
for vulnerable
groups



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Erasmus+ Programme
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This project has been funded with support from the European Commission. The author is solely responsible for this publication (communication) and the Commission accepts no responsibility for any use may be made of the information contained therein. In compliance of the new GDPR framework, please note that the Partnership will only process your personal data in the sole interest and purpose of the project and without any prejudice to your rights.

A few words about the Project

Culture and Art for Restorative Justice (CA4RJ) has been created in order to bring a strategic partnership of VET providers, cultural and art organisations so that the power of art and restorative justice can be used to increase cultural awareness and thus contribute to the successful integration of migrant communities at one of the most challenging times for Europe.

About this Report

The following represents a report on the operation of the Project during months 1-12. A questionnaire was completed by a representative from each of the 7 partner organisations, to assess the effectiveness of the project management and partnership working, delivery outputs achieved to date, as well as establishing any issues arising and ways in which the project delivery could be improved upon in the future.

A copy of the Questionnaire used is contained in Appendix 1.

All monitoring, quality and impact evaluation activities to be carried out by the CA4RJ Project have been designed and described in a Quality & Evaluation Strategy. The Strategy has been designed to observe, track progress, quality and achievement, and in doing so involves methodological review and objective analysis, through direct users / partners questionnaires.

The following Objectives have been established for quality assurance and evaluation:

- Evaluate & assess the workings of the consortium as a partnership over the duration of the project, making recommendations at key stages, in terms of:
 - Roles and tasks division within the Project;
 - Level of engagement, contribution and mutual support of each partner;
 - Effectiveness of communication & decision-making processes by consortium;
 - Working methods and conflict management within the consortium; and
 - Recommendations for modifications and improvements.
- Identify elements of good practice in the development and delivery of the project;
- Measure the outputs achieved against the project work-plan and quality indicators
 - Concrete results in relation to the aims of the project;
 - Local impact of practices experimented; and
 - Real commitment of the beneficiaries towards the project phases.
- Contribute to the Project's Reporting Requirements as set including the production of an interim formative evaluation report and a final summative evaluation report.

RESULTS



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PROJECT MANAGEMENT AND PARTNERSHIP WORKING

Partners were asked to rate the **Management of the Project** to date against a range of variables, with a rating of 1 being very effective, 2 effective, 3 adequate and 4 ineffective.

The results are set out in **Table 1** below, including a comparison to the scores provided for the previous 12 month period:

Project Management	Rating (out of 4)
Management and Coordination by the Project Manager	1,5
Decision-making and conflict resolution by the Project Manager	1,4
Project Meetings as a method to manage the Project	1,5
Minutes prepared following Partner Meetings	1,2
Monthly Catch-Up Meetings as a method to manage the Project	1,8
Communication between meetings (email, telephone, etc.)	1,7
Project Information Management (use of Drive, etc.)	1,4
Sharing of Project information by Partners in a timely manner	1,8
Work Plan approach adopted& suitability to needs of Project	1,4
Achievable target outputs& results in realistic timescales	1,4
Financial Management, Administration and Reporting Systems	1,4

Table 1 shows that partners consider the project management to have been very effective thus far, with all scores provided between 1,4 and 1.7 on average.

Partners were asked to rate the operation of the project partnership to date against a range of variables, again using the ratings of 1 being very effective, 2 effective, 3 adequate and 4 ineffective. The results are set out in Table 2 below:

Table 2: Project Partnership Working

Project Partnership Working	
Working of the Consortium of Partners overall	1,5
Cooperation between Partners to address issues arising	1,4
Internal communication tools are adequate to support our work / communication process	1,2
Relationship between Project Partners overall	1,4



Level of engagement from other Partners	1,5
Clarity of roles and tasks to be performed by each Partner	1,2
Support from the Project Manager when requested or required	1,1
Ability of the Partnership to meet deadlines established	1,7

Table 2 shows that partners consider the partnership working to have been very effective thus far, with all scores provided between 1.2 and 1.6 on average.

The scores provided in Tables 1 and 2 are encouraging and suggest that in general the Project is being well managed and the partnership is operating well.

Partners were asked to rate the main Delivery Outputs completed by the Project to date against a range of variables, again using the ratings of 1 being very effective, 2 effective, 3 adequate and 4 ineffective.

The results are set out in Table 3 below:

Table 3: Project Delivery Outputs

Project Delivery Outputs	
Project Management Handbook and Gantt Chart	1,1
Progress, Quality & Impact Evaluation Strategy Established	1,8
Quality & Evaluation Activities Undertaken to date	1,8
Dissemination Strategy Established & Approach Adopted	1,8
Project Website and Social Media Channels	1,7

Table 3 shows that partners consider the delivery outputs produced to date have been very effective, with all scores provided between 1,7 and 1.8 on average.

The average scores reflect a high level of satisfaction from partners.

ANSWERS TO OPEN QUESTIONS:

Question 1

Are there any practical ways in which project management and partnership working could be improved upon and applied to the remainder of the CA4RJProject?

The recommendations on behalf of partners were:

- Continuation of the constant communication
- Real lead on tasks by the IO leaders
- Regular meetings to ensure everyone is on the same page
- Sending out project reports regularly to relevant stakeholders to make them aware of any project changes or new developments

- Avoid staff changes
- Clear and tangible deadlines

Question 2

What is it that you and your organisation hope to achieve from involvement in the CA4RJ Project?

The partners mentioned that they aspire the following:

- Material to be shared with professionals working in migrants in order to provide further knowledge and help
- Disseminate the evidence-based tools of the partnership and continue even after the project to deliver the courses and workshops to achieve a smoother and better integration of migrants into host communities.
- Opportunities of social action for professionals supporting migrants in our local and regional area.
- Empower the migrants to take part in the project, foster their active citizenship and prevent their marginalisation,
- Networking opportunities between cultural, art organisations and civil society as well as national and European funders and stakeholders.
- Results which we can use with target groups or promote amongst national/local stakeholders.
- Clear strategy to support migrant integration

Question 3

Have you achieved everything in your Work Plan that you had hoped until now? Can you foresee any issues arising in the next months with the area of the Project that you are responsible for?

- Everything is on track and even in cases of delays or minor inconveniences partners were able to figure out everything due to the strong communication among the partnership.
- We think that we achieved almost everything in our Work Plan that we have hoped until now.

Question 4

Have you experienced any difficulties in engaging with the target stakeholders / target groups until now?

Most partners found engaging target groups very challenging:

- Difficulties in regards to recruiting participants but after constant effort and collaboration with relevant target groups we are able to overcome this difficulty.
- It has been extremely challenging to reach migrant organisations and get their permission to hold the art workshops.
- No, we have not experienced any difficulties in engaging with our target stakeholders / target groups until now. We have 3 important associated partners at our local context: Cappadocia University, Nevşehir Public Adult Education Directorate, Nevşehir Adult Training Center.

Question 5

What are the main weaknesses/challenges of the project and its products?

Partners were asked if they had experienced any difficulties in engaging with the target stakeholder groups in the initial stages of the Project.

A majority of the partners have indicated that:

- Migrants should also reviewed the material rather than only professionals working with migrants
- The dissemination needs a lot of effort given the target group
- Faced challenges in terms of the integration of the adult migrants
- Staff changes made the follow-up difficult

Question 6

To whom have you disseminated the results of the project so far? Which are the main dissemination channels used?

Partner's main dissemination groups and channels were the following:

- The results of the project have been disseminated with the participants that attended the activity 2.3 pilot implementation and under the 2.4 design of the e-course piloting under IO2. Also, the materials were also disseminated in the creative workshops that were created under IO3.
- All RJ4All followers and contacts, as well as partner organisations to other projects in the course of other similar events. So both online through our social media but also live during Community Centre and RJ4All events.
- Migrants, migrant workers and art professionals. We also introduced the project to the adult trainers and our associated partners in Nevşehir, Turkey. We also used our social media accounts as the main dissemination channels such as facebook, Instagram, twitter and linkedin.

- Organisations working with migrants in the area.

Question 7

What are your plans concerning sustainability, transferability and exploitation of the project results within and at the end of the project?

The partners described their plans as follows:

- Dissemination and informing about the materials of the project so that professionals working with migrants or any other beneficiaries be aided through the materials. Also, informing NGOs and other relevant organisations about the products so they can adopt them in their internal trainings and for internal usage.
- Constant dissemination of the produced materials.
- Establishment of regular workshops in the community.
- Networking and established contacts with art therapists and migrant organisation for permanent collaboration.
- All the project results will be integrated into our ordinary activities and will continue to be used when the project will come to an end.
- Another critical aspect for securing sustainability is the extended partners' networks, which consist of more than 5.000 organizations and individuals, the vast majority of which are involved in the fields related to the project's content.
- As soon as all results are available in Spanish to further promote it to stakeholders working with migrants.

CONCLUSIONS

The findings from the first quarterly assessment questionnaires suggest that the CA4RJ Project continues to operate very well in general with a high level of satisfaction from partners and success in achieving what has been planned to date. Namely, the tables of Project Management, Partnership operation and Delivery of Outputs average scores reflect a high level of satisfaction from partners. Concerning the partners answers to the open questions, issues that should be considered by partners in the future operation of the Project would include:

- Clear and constant communication among all partners.
- Challenging but crucial engagement of end-users (migrants, e.t.c.)
- Communication and dissemination activities proposed above should be taken on consideration
- Sustainability activities proposed above should be taken on consideration

These recommendations should be considered by partners and factored into future project planning and delivery, as applicable.

Appendix 1: Quarterly Quality Assessment Questionnaire

PROJECT MANAGEMENT AND PARTNERSHIP WORKING

Please rate the effectiveness of the following for the CA4RJ Project:

(Rating out of 4: 1 – Very Effective; 2 – Effective; 3 – Adequate, 4 – Ineffective)

Project Management	Rating (out of 4)
Management and Coordination by the Project Manager	
Decision-making and conflict resolution by the Project Manager	
Project Meetings as a method to manage the Project	
Minutes prepared following Partner Meetings	
Monthly Catch-Up Meetings as a method to manage the Project	
Communication between meetings (email, telephone, etc.)	
Project Information Management (use of Drive, etc.)	
Sharing of Project information by Partners in a timely manner	
Work Plan approach adopted & suitability to needs of Project	
Achievable target outputs & results in realistic timescales	
Financial Management, Administration and Reporting Systems	
Project Partnership Working	
Working of the Consortium of Partners overall	
Cooperation between Partners to address issues arising	
Internal communication tools are adequate to support our work / communication process	
Relationship between Project Partners overall	
Level of engagement from other Partners	
Clarity of roles and tasks to be performed by each Partner	

Support from the Project Manager when requested or required	
Ability of the Partnership to meet deadlines established	
Project Delivery Outputs	
Project Management Handbook and Gantt Chart	
Progress, Quality & Impact Evaluation Strategy Established	
Quality & Evaluation Activities Undertaken to date	
Dissemination Strategy Established & Approach Adopted	
Project Website and Social Media Channels	

Are there any practical ways in which project management and partnership working could be improved upon and applied to the remainder of the CA4RJ Project?

BASELINE INFORMATION

What is it that you and your organisation hope to achieve from involvement in the CA4RJ Project?

PROJECT DELIVERY

Have you achieved everything in your Work Plan that you had hoped until now? Can you foresee any issues arising in the next months with the area of the Project that you are responsible for?

Have you experienced any difficulties in engaging with the target stakeholders / target groups until now?



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What are the main weaknesses/challenges of the project and its products?

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To whom have you disseminated the results of the project so far? Which are the main dissemination channels used?

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What are your plans concerning sustainability, transferability and exploitation of the project results within and at the end of the project?

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